# Salem City Board of Education Salem, New Jersey 08079 Board of Education Meeting December 13, 2017

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at \_\_\_\_\_ p.m. ir

the Salem High School Library located at 219 Walnut Street in Salem, New Jersey

08079.

**OPEN MEETING:** Adequate notice of this meeting has been provided in the local news media and a place

of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L.

1975.

**FLAG SALUTE** 

**Board Members** 

Carol Adams Laquendala Bentley Christopher Colon Yuenge Groce Heidi Holden Joan Hoolahan Rebecca Livingston Daffonie Moore Stephanie Walsh

**District Representatives:** 

Quinton: Alicia Sperry

Administrators:

Dr. Patrick Michel, Superintendent Pascale DeVilmé, Principal Salem Middle School

Herbert Schectman, School Business Administrator
Pamela Thomas, Director of Special Services
Will Allen, VP Salem Middle School
Michele Beach, VP Salem Middle School

Linda Del Rossi, Supervisor of Literacy/SS PreK-12
John Mulhorn, Principal Salem High School
Syeda Woods, Principal John Fenwick Academy
Gia Guyton, Supervisor of Early Childhood

Jordan Pla, VP Salem High School Darryl Roberts, VP Salem High School

OTHERS: Corey Ahart - Solicitor Dr. Theodore Johnson – Consultant

#### **AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

- 1. Be recognized by the Board President.
- 2. State your full name and address before commenting.
- 3. Identify the resolution on which you will be commenting.
- 4. Wait to be recognized before making your comment(s).
- 5. Limit your comments to the specific resolution.
- 6. Time is limited to three (3) minutes per person.
- 7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

## **PRESENTATION**

# Students of the month for November 2017:

| John Fenwick        | Evangelyn Jimenez Baretto | Grade 2  | Ms. Maccarone |
|---------------------|---------------------------|----------|---------------|
|                     | Ja'Siah Jenkins           | Grade 2  | Ms. Crawford  |
| Salem Middle School | Aaliya Fletcher           | Grade 5  | Mr. Day       |
|                     | Tytiana Miller            | Grade 5  | Mr. Day       |
| Salem High School   | Micah Williams            | Grade 12 | Mr. O'Brien   |
| -                   | Kaliyah Kelly-Fleeks      | Grade 9  | Ms. Lynard    |

# Staff Member(s) of the month for November 2017:

John Fenwick Academy Tina Sanders Attendance Secretary

#### **PRESENTATIONS**

Auditors – Presentation of the School Audit Henry J. Ludwigsen, CPA, Partner Shawn M. Glynn, CPA, Supervisor BOWMAN & COMPANY LLP

#### **BOARD COMMITTEE REPORTS**

## PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

# **SUPERINTENDENT'S COMMENTS/REPORTS**

| Motion       | I I Board to approve   | a regular and evecutive m  | inutes of Novem  | ber 8, 2017 Board of Education.  |
|--------------|--|--|--|--|
| _            | ,  | •  | inutes of Novemi   | ber 0, 2017 Board of Education.  |
|              | ECRETARY/BUSINESS ADMIN<br>Reports (Exhibit A)   | ISTRATOR REPORTS   |  |  |
| Motion<br>A. | ) To approve   |  |  | -A-E-6/DIST*. ved by the Superintendent pursuant to  |
| В.           | account has obligations and pa   | ayments (contractual orde<br>pursuant to N.J.S.A. 18A                                | rs) which in total<br>:22-8.1 and N.J.                         | October 2017 no budgetary line item exceed the amount appropriated by th S.A. 18A:22-8.2 and no budgetary line .10 (a) 1   |
|              | Board Secretary  |  |  | Date   |
| C.           | •  |  |  | month of October 2017 The Treasurer's r 2017 pending audit. (Attachment)   |
| D.           | October 2017 and after review Financial Report and upon corknowledge, no major account | of the Secretary's Monthl<br>sultation with the appropr<br>or fund has been over-exp | y Financial Repo<br>iate district officia<br>ended in violatio | ation certifies for the month ending<br>ort and the Treasurer's Monthly<br>als, to the best of the Boards'<br>on of N.J.A.C. 6A:23A-16.10 (a)1 and<br>as for the remainder of the fiscal year. |
| E.           | To approve the Payment of Bil  | Is and Purchase Report:  |  |  |
|              | From the General Account for   | Balance as summarized c  | n attached board   | d memo(s)  |
|              | To approve Purchases Report  | for November 2017  |  |  |
|              | November   |  | \$189,785.90   |  |
|              | INOVEITIBEI  |  |  |  |
|              | To approve Payment of Bills for  | or December 2017   |  |  |
|              | To approve Payment of Bills fo   | unt \$901,680.31   | Food Service   | \$450,210.72   |

Learning Standards. (QSAC).

- 2. Board to approve the Preschool Program Plan for the school year 2018-2019.
- 3. Board to approve the Preschool Education Aid (PEA) budget for the 2018-2019 school year, in the amount of \$2,233,440.00.
- 4. Board to approve the following resolution:

#### **Salem City Board of Education Resolution**

A resolution requiring all district employees be compensated by direct deposit only in accordance with P.L. 2013, c.28

**WHEREAS**, P.L.1981, c. 385 (C.52:14-15a) was amended by the Senate and General Assembly of the State of New Jersey to provide that boards of education may provide for mandatory direct deposit of net pay for all employees on or after July 1, 2014; and

WHEREAS, the Board Secretary/Business Administrator of the Salem City Board of Education recommends the municipality adopt this requirement for mandatory direct deposit of net pay as it provides an increase in the productivity of the Administration/Finance department and a decrease in the cost of producing and replacing lost checks; and

WHEREAS, the employees of the school district shall indicate, in writing to the Board Secretary/Business Administrator, the specific banking institution(s) and designated checking account(s), savings account(s) or share account(s) to which the deposit shall be made on behalf of the employee; and

**WHEREAS**, the Board Secretary/Business Administrator of the Salem City Board of Education may determine special exceptions to this policy for paychecks for terminated employees, special awards and other unique circumstances; and

**WHEREAS**, the Board Secretary/Business Administrator of the Salem City Board of Education recommends the adoption of this policy.

**NOW, THEREFORE BE IT RESOLVED,** by the Salem City Board of Education that, effective January 3, 2018 mandatory direct deposit of net pay for all employees of the Salem City Board of Education shall be made to the specific banking institution(s) provided by each employee.

- 5. Board to approve the contract for The Princeton Review Master Services Agreement for TPR-Led Classroom Course. The ACT Ultimate course will be led by the Princeton Review with 3 classes and a maximum class size of 25 pupils per class.

  Costs: Total contract fee \$45,000.00
- 6. Resolved, that the Board of Education authorize Herbert Schectman, Business Administrator, to submit the Comprehensive Annual Financial Report (CAFR) with a corrective action plan. The audit synopsis will be made available to the public.

Further resolved, that the Board of Education authorize Herbert Schectman, Business Administrator, to enter into a contract with the district's auditor Bowman & Company, to assist in preparing a list of protocols and processes to ensure that the corrective action plan is met. The auditor is meeting with the Business Office to determine the current protocol and processes before submitting a formal scope of work.

7. Resolved, that the Board of Education authorize Herbert Schectman, Business Administrator to enter into a service contract with the NJ School Boards Association to provide salary guide construction assistance for the 2017-2018, 2018-2019, and 2019-2020 contract years.

#### Contracts/Awards/Grants

Motion ( ) Board to Approve: #2-G-6/DIST

1. Board to approve SCSD to accept grant monies in the amount of \$7,650.00. The Salem Health and Wellness Foundation approved distribution of said funds to support the Teen Pep program for students of Salem High School and Salem Middle School. The Teen Pep program, through trained Salem High School staff members, allows Salem High School and Salem Middle School students to teach and learn about various topics concerning youth today. Monies to be used for field trips, t-shirt order, mentor trainings, special assemblies, etc. Account # 20-005-xxx-xxx-03-SHS

#### **STUDENT MATTERS**

# A. Field Trips/Student Activities #4-A-6

Motion ( / ) Board to Approve: #4-A-6

1. Board to approve the following Field Trip(s):

|                                 |                  | Teacher   |
|---------------------------------|------------------|---|
| Place                           | Date             | Subs./Buses   |
| Rutgers Business School         |                  | Ms. Landolfi 1 sub - \$125.00 Acct# 15-140-100-101s-03- |
| Piscataway Township, NJ         |                  | SHS   |
| FBLA State Officer Board        | 01/12/2018       | 1 bus - \$220.90 Acct# 15-000-270-512-03-               |
| Meeting                         | 1 Student        | SHS   |
| Meeting                         | 1 Student        | Ms. Landolfi  |
| FBLA/Junior Achievement         |                  | 1 sub - \$125.00 Acct# 15-140-100-101s-03-              |
| Competition                     |                  | SHS   |
| Wilmington, DE                  | 02/21/18         | 1 bus - \$220.90 Acct# 15-000-270-512-03-               |
|                                 | 25 Students      | SHS   |
|                                 |                  | Mr. Buck, Ms. Pierangeli                                |
| Model United Nations UN         |                  | 2 subs - \$250.00 Acct# 15-140-100-101s-03-             |
| Campus, General Assembly        |                  | SHS   |
| Building, 9/11 Memorial         | 01/12/18         | 1 bus - \$220.90 Acct# 15-000-270-512-03-               |
| New York, NY                    | 15 Students      | SHS   |
|                                 |                  | Ms. Pierangeli  |
| Academy of Music                |                  | 1 sub - \$125.00 Acct# 15-140-100-101s-03-              |
| Philadelphia, PA                |                  | SHS   |
| "The Nutcracker"                |                  | 1 bus - \$220.90 Acct# 15-000-270-512-03-               |
| As part of IB Dance             |                  | SHS   |
| Investigation External          | 12/15/17         | \$63/each (3 adult tickets) to be paid by Salem         |
| Assessment                      | 2 Students       | City School District                                    |
|                                 |                  | Ms. Murray and Mr. Mulhorn                              |
| Golden Rehab Facility           | 12/20/17         | 1 bus - \$220.90 Acct# 15-000-270-512-03-               |
| Mannington, NJ                  | 14 Students (Ram | SHS   |
| Volunteer singing for residents | Singers)         |   |

<sup>\*</sup>The cost of the service not to exceed \$1,500.00.

2. Board to approve The Boys Club after school program facilitated by Mr. Michael Hughes. The program's purpose is to enhance academic skills through character building focusing on emotional and social skills. Please add to the Metz snack program to allow students to receive snacks at no cost. The program will begin in January and run through March. The Boys Club will meet after school every Thursday ending at 5:15 pm. Mr. Hughes will facilitate the program on a volunteer basis. Other staff members volunteering are Mr. Joshua Tunstall and Mr. Barry Porch.

#### B. Miscellaneous

Motion ( / ) Board to Approve: #7-B-6

1. Board to approve for student, J.S., of Camden, NJ (Camden Catholic High School) to attend Salem High School as a choice student for the 2018-2019 school year. Student will join Salem High School as an 11<sup>th</sup> grade scholar. Parent to provide transportation and complete a school choice form.

Board to approve for student, T.H., of Bridgeton, NJ (Cumberland Regional High School) to attend Salem High School as a choice student for the 2018-2019 school year. Student will join Salem High School as an 11<sup>th</sup> grade schoolar. Parent to provide transportation and complete a school choice form.

2. Board to approve for Claybrooks Transportation from Vineland, NJ to provide transportation to and from John Fenwick School for students (1980809339), (3438487550) and (5424556642) who were placed in a foster home in Pennsauken by DCP&P. Dates for transportation will be November 19, 2017 to TBD. Cost for services will be \$525.00 per day. Account #15-000-270-512-01-JFS

#### C. Home Instruction: In/ out of district/residential

Motion ( / ) Board to Approve: #7-C-6

1. Board to approve the 2017-2018 Out of District placements and Home Instruction:

|            |                     | Costs          |                |                       |
|------------|---------------------|----------------|----------------|-----------------------|
| Student ID | Health Care/teacher | (Prorated)     | Effective Date | Account #             |
|            |                     | \$32.00/hr     | 11/20/17 – TBD | 11-150-100-101-03-SHS |
| 0118051    | Rosalyn Chieves     | 5 hrs/week     | January        |                       |
|            |                     | \$32.00/hr     | 11/17/17-      | 11-150-100-101-00-BUS |
| 01270151   | Katherine Starn     | 5 hrs/week     | 12/04/17       |                       |
|            |                     | \$32.00/hr     | 11/27/17-TBD   | 11-00-219-104R-00-CST |
| 1625240425 | Dwayne Humenik      | 10 hrs/wk      |                |                       |
|            |                     | \$39,600.00+\$ | 12/04/17 –     | 11-000-100-566-00-BUS |
|            | GCSSSD -            | \$3,000 Out of | 06/30/18       |                       |
| 9199236712 | Bankbridge          | County Fee     |                |                       |
|            |                     | \$32.00/hr     | 12/05/17 – TBD | 11-219-100-101-00-CST |
| 01260092   | Veronica Shute      | 10 hrs/week    |                |                       |
|            |                     | \$32.00/hr     | 12/06/17 – TBD | 11-219-100-101-00-CST |
| 01240112   | Katherine Starn     | 10 hrs/week    |                |                       |

#### PERSONNEL

### A. Resignation/Retirement

Motion ( / ) Board to Approve: #8-A-6

1. Board to approve the resignation of Mr. Luis Garcia, Para-professional at John Fenwick Academy, effective November 18, 2017.

# B. Employment

Motion ( / ) Board to Approve: #8-C-6

- 1. Board to approve the employment of Anita Garcia (no relation to Mr. Luis Garcia) as a kindergarten Paraprofessional at John Fenwick Academy at a salary of \$19,014 (Step 2, Tier 3) for the 2017-2018 school year, beginning December 14, 2017.
- 2. Board to approve the employment of Kathleen R. Carter as a pre-school Para-professional at the John Fenwick Academy at a salary of \$19,014 (Step 2, Tier 3) for the 2017-2018 school year, beginning December 14, 2017.
- 3. Board to approve the following substitute for the 2017-2017 school year:

Heather Smith Pennsville Substitute Certificate

Returning Substitute:

Angela Bagby (Parkell) Delaware Substitute Certificate

- 4. Board to approve the employment of Ms. Kellie-Ann Smith as Director of School Based Youth Services effective January 8, 2018. Ms. Smith will replace Ms. Ina Jetter. Ms. Smith's salary will be \$50,000 (pro-rated) for the 2017-2018 school year.
- 5. Board to approve the employment of Ms. Dawn Tulini as a Special Education MD Teacher at John Fenwick Academy at a salary of \$53,918.00 (BA Step 5), for the 2017-2018 school year, beginning January 8, 2018.

#### C. Financial Request:

Motion ( / ) Board to Approve: #8-D-6

1. Board to approve the following Health Waivers December Payment 2017-2018.

| 11: 1 0 1 1            |          |             |                       | December |
|------------------------|----------|-------------|-----------------------|----------|
| High School            |          |             |                       | Payment  |
| Health , Prescrip-     |          |             |                       |          |
| tion & Dental          |          |             |                       |          |
| Kristina Bergman-      |          |             |                       |          |
| Ryder                  | Teacher  | \$12,259.00 | 15-000-291-290-03-SHS | 6,129.50 |
| -                      |          |             |                       |          |
| Larry Brown            | Security | \$4,882.00  | 15-000-291-290-03-SHS | 2,441.00 |
|                        |          |             |                       |          |
| Christina C-Pierangeli | Teacher  | \$12,259.00 | 15-000-291-290-03-SHS | 6,129.50 |
|                        |          |             |                       |          |
| David Hunt             | Teacher  | \$12,259.00 | 15-000-291-290-03-SHS | 6,129.50 |
|                        |          |             |                       |          |
| Nicholas Kline         | Teacher  | \$12,259.00 | 15-000-291-290-03-SHS | 6,129.50 |
|                        |          |             |                       |          |
| Scott Levitsky         | Teacher  | \$12,259.00 | 15-000-291-290-03-SHS | 6,129.50 |
| Traci Lomonico         | Teacher  | \$12,259.00 | 15-000-291-290-03-SHS |          |

|   |                             |              |                       | 6,129.50    |
|---|-----------------------------|--------------|-----------------------|-------------|
| Alfreda McCoy-Cuff                                  | Secretary                   | \$10,557.00  | 15-000-291-290-03-SHS | 5,278.50    |
| Charles Mellon                                      | Teacher                     | \$10,557.00  | 15-000-291-290-03-SHS | 5,278.50    |
| John Mulhorn  | Principal                   | \$12,259.00  | 15-000-291-290-03-SHS | 6,129.50    |
| Lisa Poinsett                                       | Teacher                     | \$10,557.00  | 15-000-291-290-03-SHS | 5,278.50    |
| TOTAL   |                             | \$122,366.00 |                       | \$61,183.00 |
| Health & Prescription                               |                             |              |                       |             |
| Christina Lord                                      | Teacher                     | \$10,417.00  | 15-000-291-290-03-SHS | 5,208.50    |
| Jordan Pla  | Vice Principal              | \$12,119.00  | 15-000-291-290-03-SHS | 6,059.50    |
| Darryl Roberts                                      | Vice Principal              | \$10,417.00  | 15-000-291-290-03-SHS | 5,208.50    |
| Kristin Unger                                       | Teacher                     | \$12,119.00  | 15-000-291-290-03-SHS | 6,059.50    |
| DENTAL  |                             |              |                       |             |
| Teresa Derham                                       | Teacher                     | \$140.00     | 15-000-291-290-03-SHS | 70.00       |
| Edward Destefano                                    | Teacher                     | \$140.00     | 15-000-291-290-03-SHS | 70.00       |
| High School Total                                   |                             | \$167,718.00 |                       | \$83,859.00 |
| General Fund<br>Health , Prescrip-<br>tion & Dental |                             |              |                       |             |
| Avonda Green-<br>Ransome                            | Para-<br>professional       | \$ 12,259.00 | 11-000-291-290-00-BUS | 6,129.50    |
| Devon Russell                                       | Secretary                   | \$ 12,259.00 | 11-000-291-290-00-BUS | 6,129.50    |
| Herbert Schectman                                   | Business Ad-<br>ministrator | \$ 4,882.00  | 11-000-291-290-00-BUS | 2,441.00    |
| TOTAL   |                             | \$29,400.00  |                       | \$14,700.00 |
| Health  |                             |              |                       |             |
| Edye Baker  | Teacher                     | \$ 7,855.00  | 11-000-291-290-00-BUS | 3,927.50    |
| General Fund Total                                  |                             | \$37,255.00  |                       | \$18,627.50 |
| John Fenwick  |                             |              |                       |             |

| School              |                       |   |                        |             |
|---------------------|-----------------------|---|------------------------|-------------|
| Health , Prescrip-  |                       |   |                        |             |
| tion & Dental       | Para-                 |   |                        |             |
| Shakema Bagby       | professional          | \$ 7,066.00                             | 20-218-200-200-01-JFA  | 3,533.00    |
|                     | Para-                 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |                        | 3,000.00    |
| Jasmine Bundy       | professional          | \$ 7,066.00                             | 20-218-200-200-01-JFA  | 3,533.00    |
| Aid- David          | Para-                 | ф <b>7</b> 000 00                       | 00 040 000 000 04 154  | 2 522 00    |
| Aida Davis          | professional<br>Para- | \$ 7,066.00                             | 20-218-200-200-01-JFA  | 3,533.00    |
| Susan Devlin        | professional          | \$ 12,259.00                            | 20-218-200-200-01-JFA  | 6,129.50    |
|                     | Para-                 |   |                        | ·           |
| Luis Garcia         | professional          | \$ 2,809.38                             | 20-218-200-200-01-JFA  | 2,809.38    |
| Haneefah Holmes     | Para-                 | \$ 7.066.00                             | 15-000-291-290-01-JFA  | 2 522 00    |
| naneeian noimes     | professional          | \$ 7,066.00                             | 15-000-291-290-01-JFA  | 3,533.00    |
| Krystle Mullen      | Teacher               | \$ 12,259.00                            | 15-000-291-290-01-JFA  | 6,129.50    |
|                     |                       |   |                        |             |
| Sharon Paris        | Teacher               | \$ 12,259.00                            | 15-000-291-290-01-JFA  | 6,129.50    |
| Doreen Price        | Security              | \$ 6,129.50                             | 15-000-291-290-01-JFA  | 3,064.75    |
| Boroom moo          | Coounty               | φ 0,120.00                              | 10 000 201 200 01 0170 | 0,001.10    |
|                     |                       |   | 20-218-200-200-01-JFA  | 3,064.75    |
| T " 0 1             |                       | <b>#</b> 40.050.00                      | 45 000 004 000 04 154  | 0.400.50    |
| Tenyatta Sanders    | Secretary             | \$ 12,259.00                            | 15-000-291-290-01-JFA  | 6,129.50    |
| Lisa Terrell-Porter | Teacher               | \$ 12,259.00                            | 15-000-291-290-01-JFA  | 6,129.50    |
|                     | Para-                 |   |                        |             |
| Dominic Wyshinski   | professional          | \$2,949.55                              | 15-000-291-290-01-JFA  | 508.55      |
| TOTAL               |                       | \$107,576.93                            |                        | \$54,226.93 |
| TOTAL               |                       | Ψ107,570.55                             |                        | ψ34,220.33  |
| Health &            |                       |   |                        |             |
| Prescription        |                       |   |                        |             |
| Stefanie Crawford   | Teacher               | \$5,195.00                              | 15-000-291-290-01-JFA  | 1 722 00    |
| Sterame Crawlord    | reacher               | \$5,195.00                              | 15-000-291-290-01-JFA  | 1,732.00    |
| Rebekah Cohen       | Teacher               | \$6,059.50                              | 15-000-291-290-01-JFA  | 3,029.75    |
|                     |                       |   |                        |             |
|                     |                       |   | 20-218-200-200-01-JFA  | 3,029.75    |
| Jill Sutton-Parris  | Nurse                 | \$6,059.50                              | 15-000-291-290-01-JFA  | 3,029.75    |
| om outton i unio    | 140100                | ψο,σσσ.σσ                               | 10 000 201 200 01 0170 | 0,020.70    |
|                     |                       |   | 20-218-200-200-01-JFA  | 3,029.75    |
| Elizoboth Mhitabaad | Para-                 | ¢40.447.00                              | 20 249 200 200 04 154  | E 200 E0    |
| Elizabeth Whitehead | professional          | \$10,417.00                             | 20-218-200-200-01-JFA  | 5,208.50    |
|                     |                       |   |                        |             |
| Dental              |                       |   |                        |             |
| 2 3                 |                       |   |                        |             |
| Debra Persicketti   | Teacher               | 140.00                                  | 15-000-291-290-01-JFA  | 70.00       |
|                     |                       |   |                        |             |
| TOTAL               |                       | \$39,990.00                             |                        | \$17,397.50 |

| John Fenwick Total    |              | \$147,566.93   |                           | \$71,624.43   |
|-----------------------|--------------|----------------|---------------------------|---------------|
|                       |              |                |                           |               |
| SALEM MIDDLE          |              |                |                           |               |
| SCHOOL                |              |                |                           |               |
| Health , Prescrip-    |              |                |                           |               |
| tion & Dental         |              |                |                           |               |
|                       | Para-        |                | 15-000-291-290-02-        |               |
| Thronna Busch         | professional | \$ 10,557.00   | SMS                       | 5,278.50      |
| Hugh Divon            | Teacher      | \$ 7,066.00    | 15-000-291-290-02-<br>SMS | 2 522 00      |
| Hugh Dixon            | reacher      | \$ 7,000.00    | 15-000-291-290-02-        | 3,533.00      |
| Betsy Tortella        | Teacher      | \$ 12,259.00   | SMS                       | 6,129.50      |
| Botoy Tortona         | rodonor      | Ψ 12,200.00    | ONIO                      | 0,120.00      |
| TOTAL                 |              | \$29,882.00    |                           | \$14,941.00   |
| TOTAL                 |              | Ψ23,002.00     |                           | Ψ14,541.00    |
|                       |              |                |                           |               |
| Health & Prescription |              |                |                           |               |
| Treatm & Frescription |              |                | 15-000-291-290-02-        |               |
| Jamie Bacon           | Teacher      | \$ 10,417.00   | SMS                       | 5,208.50      |
| Francois-DeVilme',    |              | , ,            | 15-000-291-290-02-        | ,             |
| Pascale               | Principal    | \$ 12,119.00   | SMS                       | 6,059.50      |
|                       |              |                | 15-000-291-290-02-        |               |
| Dwayne Humenik        | Teacher      | \$ 10,417.00   | SMS                       | 5,208.50      |
| Lawi Maialaw          | Tassbar      | ¢ 40 447 00    | 15-000-291-290-02-        | F 200 F0      |
| Lori Weigler          | Teacher      | \$ 10,417.00   | SMS                       | 5,208.50      |
| TOTAL                 |              | ¢42 270 00     |                           | \$24 G9E 00   |
| TOTAL                 |              | \$43,370.00    |                           | \$21,685.00   |
| Salem Middle School   |              |                |                           |               |
| Total                 |              | \$73,252.00    |                           | \$36,626.00   |
| Total                 |              | Ψ10,202.00     |                           | Ψου,υ20.00    |
|                       |              |                |                           |               |
| TOTAL                 |              | \$425,791.93   |                           | \$210,736.93  |
|                       |              | Ψ-12-5,10 1.00 |                           | Ψ2.10,7.00.00 |
| Difference            |              |                |                           |               |
| Dillorolloo           |              |                |                           |               |
| -                     |              |                |                           |               |
| Preschool Aid         |              | \$ 64,931.88   |                           | \$ 33,870.63  |
| JFA                   |              | \$ 82,635.05   |                           | \$ 39,485.80  |
| υ Λ                   |              | \$147,566.93   |                           | \$ 73,356.43  |
|                       |              | φ141,000.83    |                           | φ 13,300.43   |

2. Board to approve the following Winter Athletic Support position:

| Event Staff (HS) | As Needed | \$34/game | Kellie Smith |
|------------------|-----------|-----------|--------------|

3. Board to approve the following faculty members be paid for Science Curriculum Writing:

Hugh Dixon & Christopher Lee
Rate of pay will be \$26.00 per hour.

Account #15-000-221-110R-02-SMS

4. Board to approve the following stipend change:

From:

| Indoor Track | Assistant Coach | \$2,671 | Regina Gatson |  |
|--------------|-----------------|---------|---------------|--|
| To:          |                 |         |               |  |
|              |                 |         |               |  |

| Indoor Track Assistant Coach | \$3,822 | Regina Gatson |  |
|------------------------------|---------|---------------|--|
|------------------------------|---------|---------------|--|

5. Board to approve the following Winter Athletic Support position:

| Ticket Taker (Girls) | 11/3* | \$56/32* | Bobbie Shuman |  |
|----------------------|-------|----------|---------------|--|
| To replace:          |       |          |               |  |
|                      |       |          |               |  |
| Ticket Taker (Girls) | 11/3* | \$56/32* | Theresa Pitts |  |

| Substitute Scorekeeper             | As Needed | \$53    | Montrey Wright  |
|------------------------------------|-----------|---------|-----------------|
| B/G Substitute Ticket Taker/Seller | As Needed | \$75/56 | Rosalvn Chieves |

6. Board to approve:

| Intramurals | Advisor | \$1,050 | David Hunt |
|-------------|---------|---------|------------|
|-------------|---------|---------|------------|

Minimum 30 hours per season.

7. Board to approve the current School Based Youth Director to provide consultant services to acclimate the new Program Director during a transition period of two months. Services provided would be two days per week for two months; at 8 hours per day starting January 8, 2018 through February 28, 2018 at \$26 per hour. Total days – 2 days/week = 16 days 8 hours per day 16 days x 8 hours/day x \$26/hour = \$3,328.00. Not to exceed \$3,350.

8. Board to approve the following employee's Spring/Summer tuition reimbursement:

Robin Winrow \$1,702.71

9. Board to approve the following employees' 2016-2017 membership reimbursements.

#### **NJPSA**

| William Allen III<br>Syeda Woods<br>Michele Beach<br>Linda Delrossi | \$820<br>\$950<br>\$820<br>\$820 | Pascale DeVilme<br>Pamela Thomas<br>Darryl Roberts<br>Sharen Cline | \$820<br>\$820<br>\$820<br>\$820 | John Mulhorn<br>Jordan Pla | \$820<br>\$820         |
|---|----------------------------------|--|----------------------------------|----------------------------|------------------------|
| Miscellaneous Bruce Ferguson Bruce Ferguson Jane Luzzo              | NewSc                            | merican Chemical Socie<br>ientist<br>C National Assoc. for the     | •                                | of Young Children          | \$221<br>\$128<br>\$66 |

Jane LuzzoNAEYC National Assoc. for the Education of Young Children\$66Loretta ZinkNJASLNJ Assoc. of School Librarians\$65Syeda WoodsNAEYC National Assoc. for the Education of Young Children\$97Syeda WoodsNCTENational Council of Teachers of English\$100Gia GuytonNAEYC National Assoc. for the Education of Young Children\$69

# Board Agenda December 13, 2017

10. Board to approve the following SCEA-BOE contracted extra-pay position:

Choir Daille Kettrell \$918.00\*

\*Rate of compensation will remain the same (2016-2017) and will be changed if applicable after contracts are ratified.

# D. Miscellaneous:

Motion ( / ) Board to Approve: #8-E-6

1. Board to approve the following request for leave:

| Name | Type of<br>Leave        | Leave<br>Request          | Fed Med<br>Leave<br>(max 90<br>days) | Time<br>usage<br>of<br>FMLA | NJ<br>Family<br>Leave<br>(max 90<br>days) | Time<br>Usag<br>e of<br>FLA | Use of<br>Sick<br>Days | Use of<br>Personal<br>Days | Unpaid Leave                           | Return Date |
|------|-------------------------|---------------------------|--------------------------------------|-----------------------------|---|-----------------------------|------------------------|----------------------------|--|-------------|
| MD   | Intermittent  – Medical | 11/16/17<br>-<br>11/15/18 | 11/16/17<br>-<br>11/15/18            | 12 wks                      | N/A                                       | N/A                         | 8.5 days               | 3 days                     | After exceeding sick and personal days | N/A         |
| El   | Medical                 | 11/29/17<br>-<br>02/28/18 | 11/29/17<br>-<br>02/28/18            | 12 wks                      | N/A                                       | N/A                         | 74 days                | 2 days                     | N/A                                    | 03/01/18    |
| CR   | Intermittent  – Medical | 12/01/17<br>-<br>11/30/18 | 12/01/17<br>-<br>11/30/18            | 12 wks                      | N/A                                       | N/A                         | 12 days                | 3 days                     | N/A                                    | N/A         |
| SL   | Intermittent  – Family  | 01/09/18<br>-<br>03/06/18 | N/A                                  | N/A                         | 01/09/18<br>-<br>03/06/18                 | 8<br>wks                    | N/A                    | N/A                        | Vary on days off                       | 03/07/18    |

# **Curriculum /Professional Development**

Motion ( / ) Board to Approve: #11-6

1. Board to approve the out of district professional development for the staff listed:

| Staff<br>Member  | Building | Admin.<br>Approving | Title   | Date of<br>Program     | Location            | Registration and<br>Mileage Cost                       |
|--|----------|---------------------|---|------------------------|---------------------|--|
| Drew Favat   | SHS      | John Mulhorn        | New Jersey Project<br>Lead the Way<br>Information and<br>Networking<br>Conference | 01/10/2018             | Rowan<br>University | -00-   |
| Montrey<br>Wright  | SHS      | John Mulhorn        | 2018 National<br>Combine at the U.S.<br>Army All American<br>Bowl                 | 01/04/18 –<br>01/06/18 | San Antonio,<br>TX  | Regis.<br>Hotel \$1,312.80<br>Flight \$1,067.11<br>15- |
| John Mulhorn<br>Pascale<br>DeVilme'<br>Syeda Woods<br>Pamela<br>Thomas | DO       | Patrick Michel      | Rowan University<br>Education Expo 2018   | 03/01/18               | Rowan<br>University | Registration \$250.00                                  |

# Board Agenda December 13, 2017

# **Facilities Requests**

Motion ( / ) Board to Approve: #12-6

| 1               | / 11               |            |                   |                   |
|-----------------|--------------------|------------|-------------------|-------------------|
| Organization    | Use                | Date       | Time              | Charge            |
| Salem County    | Scholarship Awards | 01/13/2018 | 11:00 am- 1:00 pm | Custodial \$50.00 |
| MLK Jr.         | Breakfast          |            | Event set up      | Holiday \$300.00  |
| Scholarship     |                    | 01/15/2018 | 7:00 am – 1:00 pm |                   |
| Foundation Inc. |                    |            | Awards Breakfast  |                   |

# **Monthly Reports**

Motion ( / ) Board to Approve: #13-6

1. Board to approve monthly reports for filing: (attached)

# Policies/Job Descriptions

Motion ( / ) Board to Approve: #14-6

1. Board to approve the 2<sup>nd</sup> reading and adoption of the following policies:

| İ.    | 3220/3230 | State Funds/Federal Funds   |
|-------|-----------|---|
| ii.   | 5131.5    | Vandalism & Violence  |
| iii.  | 5131.9    | Harassment, Intimidation & Bullying                               |
| İV.   | 6015      | Parental Involvement in the Title I Program                       |
| ٧.    | 6015.1    | Parental Involvement in the Middle School Title I Program         |
| vi.   | 6015.2    | Parental Involvement in the John Fenwick Academy Title I Program  |
| vii.  | 6015.3    | Parental Involvement in the High School Title I Program           |
| viii. | 6161.3    | Policy & Procedures for Complaints & Inquiries Regarding No Child |
|       |           | Left Behind Programs  |

Board to approve the 1st reading and adoption of the following policy:

ii. 3333 Direct Deposit of Payroll

2. Board to approve the following job description (QSAC):

School Based Youth Services Mental Health Counselor

| <b>EXECU1</b> | TIVE SESSION |   |   |
|---------------|--------------|---|---|
| Motion (      | /            | ) Board to adopt the following Resolution to go into executive session at | : |

# Board Agenda December 13, 2017

| RESOLUTION   |
|--|
| BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act. |
| The general nature of the matter(s), which the Board intends to discuss, is:   |
| Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.  |
| The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of  |

| Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with specific individual topic discussed.  The Board shall take action as a result of such discussions only in an open to the Public session unless the an express provision of law authorizing or requiring that such action be taken in a closed to the Public por a Board Meeting. |   |  |  |  |
|---|---|--|--|--|
| RETURN TO REGU<br>Motion ( /  | LAR SESSION ) Board to return to open session at                            |  |  |  |
| NEW BUSINESS:<br>Motion ( /   | ) Board to Approve:   |  |  |  |
| ADJOURNMENT Motion ( /  | ) Board to adjourn the December 13, 2017 meeting of the Salem City Board of |  |  |  |